# ReAct+ - How ReAct+ can help people affected by redundancy video transcript

Audio described version

**AD -** Gareth Richards, a Working Wales careers adviser, is sitting down wearing a light blue Working Wales branded polo shirt.

**Gareth -** Hi my name’s Gareth Richards, I’m a Working Wales careers adviser for Careers Wales, and I am based in Caerphilly.

**AD –** [Caption: We met with Gareth to discuss how Working Wales and ReAct+ can help people who have recently become unemployed, including those who have been made redundant or are under formal notice of redundancy.]

**AD –** Gareth laughs and puts on his glasses.

**AD –** [Caption: What’s your advice to people who are looking to get back into work after being made redundant?]

**Gareth -** As a Working Wales adviser, when we’re working with people who are under notice of redundancy or recently made redundant, the biggest thing for them is knowing all of a sudden what their options are. Especially if they’ve been in the same job for a good few years. They may have no idea of what’s available out there, what support they can get, what options they have. Through the interviews and the guidance, the little bit of research, we can help them then make the right choices for them to access the right training.

**AD –** [Caption: What support and funding can Working Wales offer?]

**Gareth -** If you find yourself unemployed or under notice of redundancy, or recently redundant, then ReAct+ is a funding scheme with up to £1,500 available to any individual to either retrain or upskill. We look at the skills and the experience a client has, and then we look at the transferrable skills into what the labour market is offering. You know, what jobs are out there. Someone potentially, could have been in a job for 30 years and that job isn’t in high demand anymore, but what skills have they got from that job that they can then transfer to a new role? If a client comes in and they know what they want to do and they just need to know what qualifications they need to do that, then we can do qualification searches, training provider searches, we can access the ReAct+ funding grant then to pay for that training to get them the qualifications they need to apply for the jobs that they want to do.

**AD –** [Caption: What practical support and advice can Working Wales offer to help people get back into work?]

**Gareth -** There are other aspects of support. There’s boundaries between where they are and where they want to be, we can help them, develop a roadmap, stepping stones to get them from where they are to where they’d like to be. And if there’s any boundaries or barriers in the way, we can put support in place. So a simple barrier might be that they haven’t got a CV, they’ve never had a CV. We can write CVs with them; we’ve got specialists within Careers Wales who do that. If it’s something a little more demanding, we may have to then refer them to an external supporting agency, and it may be sometimes it’s just funding they need for those qualifications, which is what ReAct+ specifically does.

**AD -** [Caption: If you’re facing redundancy, ReAct+ can offer you a free package of support built around your specific needs to get you back into work.]

**AD -** ReAct+ Employment support as unique as you. Search Working Wales ReAct+ or call 0800 028 4844

**AD -** Welsh Government logo. Careers Wales logo. Working Wales logo. European Social Fund logo